



LONDON BOROUGH OF BRENT

MINUTES OF THE GENERAL PURPOSES COMMITTEE Thursday 31 March 2016 at 6.00 pm

PRESENT: Councillor Moher (Vice-Chair) and Councillors Denselow, McLennan and Southwood

Apologies for absence were received from: Councillors Butt, Hirani, Kansagra and Pavey

1. **Declarations of personal and prejudicial interests**

None declared.

2. **Minutes of the previous meeting**

RESOLVED:-

that the minutes of the previous meeting held on 25 January 2016 be approved as an accurate record of the meeting.

3. **Matters arising**

None.

4. **Deputations**

None received.

5. **Appointments to Sub-Committees / Outside Bodies**

None.

6. **Appointment of employer representative to the Pension Board**

The committee had before it a report, the purpose of which was to fill the vacancy on the Pension Board.

RESOLVED:-

That Angela Cattermole be appointed as the non-Brent Council employer representative on the Pension Board.

7. **Independent Person Recruitment Process**

The committee had before it a report, the purpose of which was to update Members on the recruitment process for Independent Persons and to recommend a change to the short-listing and interview process.

RESOLVED:

That the Director Human Resources, together with two Strategic Directors, shortlist and interview suitable applicants and recommend appointments to Full Council for approval.

8. **Any other urgent business**

See below.

9. **Urgent item - Market supplement for Children and Families social workers**

Councillor Moher, Vice-Chair, explained that the reason for this being item taken as an urgent item was that, working alongside the Council's recruitment partners, TMP, the Council was about to launch a high profile national recruitment campaign for children's social workers. She explained that it was important that within this campaign the Council was absolutely clear about the remuneration package and clarity about the market supplement is key to that.

RESOLVED:

that the continued payment of a market supplement to children's social workers be approved, but the department be allowed discretion about whether this should be paid differentially, focused on the harder to recruit service areas.

The meeting closed at 6.13 pm

R MOHER
Vice Chair